

SUMMARY OF PROXY VOTES 2022

Resolution Number	Resolution Name	Number of Votes For	% of Votes For	Number of Votes Against	% of Votes Against	Number of Votes Discretionary	% of Votes Discretionary	Number of Votes For & Discretionary	% of Votes For & Discretionary	Number of Votes Withheld	Total Votes Cast (Including Withheld)
01	Report and Accounts	160,351,776	99.93%	15,901	0.01%	104,175	0.06%	160,455,951	99.99%	60,272	160,532,124
02	Final dividend	160,374,202	99.94%	1,360	0.00%	98,005	0.06%	160,472,207	100.00%	58,557	160,532,124
03	Anja Balfour	153,890,457	95.91%	6,443,674	4.02%	113,455	0.07%	154,003,912	95.98%	84,538	160,532,124
04	Neil Galloway	153,984,956	95.98%	6,340,543	3.95%	113,955	0.07%	154,098,911	96.05%	92,670	160,532,124
05	Graham Kitchen	148,062,634	92.29%	12,262,864	7.64%	113,955	0.07%	148,176,589	92.36%	92,671	160,532,124
06	Calum Thomson	153,958,211	95.97%	6,352,763	3.96%	113,955	0.07%	154,072,166	96.04%	107,195	160,532,124
07	Reappoint auditor	159,998,766	99.78%	252,622	0.16%	103,420	0.06%	160,102,186	99.84%	177,316	160,532,124
08	Auditors remuneration	160,209,633	99.88%	74,924	0.05%	113,455	0.07%	160,323,088	99.95%	134,112	160,532,124
09	Remuneration Implementation	159,573,857	99.69%	374,326	0.23%	121,455	0.08%	159,695,312	99.77%	462,486	160,532,124
10	Remuneration Policy	159,588,827	99.70%	361,706	0.23%	119,105	0.07%	159,707,932	99.77%	462,486	160,532,124
11	Allot shares	158,909,181	99.14%	1,259,308	0.79%	118,455	0.07%	159,027,636	99.21%	245,180	160,532,124
12	Pre-emption rights	158,492,374	98.89%	1,673,411	1.04%	106,605	0.07%	158,598,979	98.96%	259,734	160,532,124
13	Purchase own shares	160,284,041	99.89%	66,536	0.04%	112,555	0.07%	160,396,596	99.96%	68,992	160,532,124
14	Short notice GMs	158,223,870	98.60%	2,138,388	1.33%	112,555	0.07%	158,336,425	98.67%	57,311	160,532,124

PERCENTAGES OF VOTES CAST FOR, AGAINST & DISCRETIONARY HAVE BEEN CALCULATED EXCLUDING THE WITHHELD VOTES.
 PERCENTAGES ARE ROUNDED TO 2 DECIMAL PLACES.