

SUMMARY OF PROXY VOTES 2023 AGM

Resolution Number	Resolution Name	Number of Votes For	% of Votes For	Number of Votes Against	% of Votes Against	Number of Votes Discretionary	% of Votes Discretionary	Number of Votes For & Discretionary	% of Votes For & Discretionary	Total Votes Cast (Including Withheld)
01	Report & Accounts	130,118,957	99.85%	48,981	0.04%	142,572	0.11%	130,261,529	99.96%	130,542,095
02	Final Dividend	130,161,272	99.80%	11,275	0.01%	245,137	0.19%	130,406,409	99.99%	130,542,095
03	Special Dividend	129,971,669	99.67%	183,139	0.14%	245,137	0.19%	130,216,806	99.86%	130,542,095
04	Anja Balfour	127,229,458	97.71%	2,735,522	2.10%	246,050	0.19%	127,475,508	97.90%	130,542,095
05	Neil Galloway	127,206,609	97.69%	2,758,371	2.12%	246,050	0.19%	127,452,659	97.88%	130,542,095
06	June Jessop	129,599,191	99.54%	360,188	0.28%	245,137	0.19%	129,844,328	99.72%	130,542,095
07	Graham Kitchen	127,218,469	97.70%	2,746,511	2.11%	246,050	0.19%	127,464,519	97.89%	130,542,095
08	Calum Thomson	123,512,294	94.86%	6,452,685	4.96%	246,050	0.19%	123,758,344	95.04%	130,542,094
09	Reappoint auditors	129,892,042	99.65%	141,237	0.11%	308,702	0.24%	130,200,744	99.89%	130,536,095
10	Auditors remuneration	129,981,520	99.73%	109,518	0.08%	239,137	0.18%	130,220,657	99.92%	130,536,095
11	Remuneration report	129,460,296	99.49%	377,079	0.29%	285,745	0.22%	129,746,041	99.71%	130,542,095
12	Allot Shares	129,775,624	99.55%	347,495	0.27%	245,137	0.19%	130,020,761	99.73%	130,542,095
13	Pre-emption rights	129,245,819	99.24%	739,750	0.57%	246,732	0.19%	129,492,551	99.43%	130,542,095
14	Purchase own shares	127,518,469	97.83%	2,577,564	1.98%	245,137	0.19%	127,763,606	98.02%	130,542,095
15	Short notice GMs	129,324,055	99.17%	839,657	0.64%	247,917	0.19%	129,571,972	99.36%	130,542,095

PERCENTAGES OF VOTES CAST FOR, AGAINST & DISCRETIONARY HAVE BEEN CALCULATED EXCLUDING THE WITHHELD VOTES.
PERCENTAGES ARE ROUNDED TO 2 DECIMAL PLACES.