

## 2024 AGM - Voting Results

Resolution	For	%	Against	%	Total	Withheld
1 Receive the Annual Report and Financial Statements	119,526,321	99.97	31,371	0.03	119,557,692	113,031
2 Approve a Final Ordinary Dividend of 2.55p per Ordinary Share	119,542,483	99.97	32,871	0.03	119,575,354	95,369
3 Re-elect Anja Balfour as a Director of the Company	115,713,548	96.94	3,649,156	3.06	119,362,704	308,019
4 Re-elect Neil Galloway as a Director of the Company	115,711,140	96.95	3,639,950	3.05	119,351,090	319,633
5 Re-elect June Jessop as a Director of the Company	115,727,219	96.95	3,639,505	3.05	119,366,724	303,999
6 Re-elect Graham Kitchen as a Director of the Company	115,717,073	96.95	3,636,039	3.05	119,353,112	317,611
7 Re-elect Calum Thomson as a Director of the Company	109,582,335	93.48	7,640,668	6.52	117,223,003	2,447,720
8 Re-appoint BDO LLP as the Company's Auditor	119,393,523	99.87	160,155	0.13	119,553,678	117,045
9 Authorise the Audit Committee to Determine the Auditor's Remuneration	119,440,021	99.93	78,428	0.07	119,518,449	152,274
10 Approve the Directors' Report on Remuneration	118,781,530	99.69	364,146	0.31	119,145,676	525,047
11 Approve the Proposed New Investment Policy	119,007,553	99.92	98,235	0.08	119,105,788	564,935
12 Authorise the Directors to Issue Shares disapplying Pre-Emption Rights	119,109,451	99.74	314,472	0.26	119,423,923	246,800
13 Authorise the Directors to Issue Shares for Cash	118,715,505	99.45	661,887	0.55	119,377,392	293,331
14 Authorise the Company to Make Market Repurchases of Ordinary Shares	119,418,818	99.88	137,849	0.12	119,556,667	114,056
15 Authorise general meetings to be called on 14 days' notice	119,054,137	99.58	503,048	0.42	119,557,185	113,538